



Anti-Discrimination and Anti-Harassment Notice

The United States Bankruptcy Court for the Southern District of California prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), or disability (“protected categories”). The court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the Ninth Circuit Employment Dispute Resolution Policy (EDR Policy), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the work place and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Policy by contacting any of the court’s EDR Coordinators listed below. Employees can also seek confidential advice from the Ninth Circuit Office of Workplace Relations, or the AO’s National Office of Judicial Integrity, listed below. The EDR Policy is posted on the court’s internal and external websites (<https://www.casb.uscourts.gov>), labeled “Your Employee Rights and How to Report Wrongful Conduct.”


EDR Coordinators:

Ninth Circuit Office of Workplace Relations
415-355-8914
workplacedirector@ce9.uscourts.gov
[Ninth Circuit Office of Workplace Relations](#)

Kathy Noel, EDR Coordinator
619-557-5771
Kathy_Noel@casb.uscourts.gov

AO National Office of Judicial Integrity
Michael Henry, Judicial Integrity Officer
202-502-1603

AO_OJI@ao.uscourts.gov
Michael_Henry@ao.uscourts.gov
[AO Office of Judicial Integrity: Workplace Conduct](#)


Christopher B. Latham, Chief Judge
U.S. Bankruptcy Court